

Strategic Plan 2025 - 2030

Supporting autistic people
and families since 1968.



VISION

A world which recognises, understands and values autistic people, and where they and their families receive the services and support they need throughout their lives.



MISSION

To advocate, provide and develop high-quality services, information, and support, in partnership with others, for all those whose lives are affected by autism.

To recognise and respond to the needs of the individual, enabling autistic people to live with dignity, choice and independence.

Our well trained and passionate staff offer a wide range of services to help individuals to live their lives the way they want.



Strategic Priorities

We've laid out our plans for the next five years.

In this Strategic Plan, we want to restate our commitment to supporting autistic people and their families and carers at all stages of life.



Children & Young People

Our priorities for children and young people are:

- Expand our current educational offer by opening new schools across the East Midlands.
- Ensure all students leaving school are supported to have a positive outcome destination, where we start preparing for the next steps in life at an earlier age.
- Offer a place to live that meets their autism needs.
- Provide a short breaks service so young people and their families get a break and can enjoy time apart.



Young People Becoming Adults

We will be establishing a new Transitions Team that supports young people from age 16 to 25.

This support would start in our schools and our staff would work with our young people to help them prepare for adulthood and help them reach their desired destinations for their next steps in life.



Working Age Adults

Our priorities for working age adults are:

- Develop a range of living solutions to meet the developing needs of our residents and others.
- Develop our short breaks offer, enabling adults more opportunities to experience a change of environment.
- Improve the employment rate amongst autistic people by establishing a Social Enterprise that provides paid employment for autistic adults.
- Offer apprenticeships within AEM that are reserved for autistic employees.



Older Adults

Our priorities for older adults are:

- Develop our understanding of the future needs of older service users, by ensuring all adults have a person-centred review.
- Ensure older adults in our care have access to appropriate accommodation that supports their needs.
- Enable older adults to have access to a range of activities that support their interests.





For more information:

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